

Wage and Hour Division, Labor

Pt. 780

should also maintain those records which serve to support his claim for exemption, such as records of sales, purchases, and receipts.

§ 779.514 Period for preserving records.

Basic records, such as payroll records, certificates issued or required under the Act, and employment agreements and other basic records must be preserved for at least 3 years. Supplementary records such as time and earnings cards or sheets, wage rate tables, work time schedules, or order, shipping and billing records, and similar records need be preserved for only 2 years.

§ 779.515 Regulations should be consulted.

This discussion in subpart F of this part is intended only to indicate the general requirements of the record-keeping regulations. Each employer subject to any provision of the Act should consult the regulations to determine what records he must maintain and the period for which they must be preserved.

PART 780—EXEMPTIONS APPLICABLE TO AGRICULTURE, PROCESSING OF AGRICULTURAL COMMODITIES, AND RELATED SUBJECTS UNDER THE FAIR LABOR STANDARDS ACT

Subpart A—Introductory

Sec.

- 780.0 Purpose of interpretative bulletins in this part.
- 780.1 General scope of the Act.
- 780.2 Exemptions from Act's requirements.
- 780.3 Exemptions discussed in this part.
- 780.4 Matters not discussed in this part.
- 780.5 Significance of official interpretations.
- 780.6 Basic support for interpretations.
- 780.7 Reliance on interpretations.
- 780.8 Interpretations made, continued, and superseded by this part.
- 780.9 Related exemptions are interpreted together.
- 780.10 Workweek standard in applying exemptions.
- 780.11 Exempt and nonexempt work during the same workweek.
- 780.12 Work exempt under another section of the Act.

Subpart B—General Scope of Agriculture

INTRODUCTORY

- 780.100 Scope and significance of interpretative bulletin.
- 780.101 Matters discussed in this subpart.
- 780.102 Pay requirements for agricultural employees.
- 780.103 "Agriculture" as defined by the Act.
- 780.104 How modern specialization affects the scope of agriculture.
- 780.105 "Primary" and "secondary" agriculture under section 3(f).

EXEMPTION FOR "PRIMARY" AGRICULTURE GENERALLY

- 780.106 Employment in "primary" agriculture is farming regardless of why or where work is performed.

FARMING IN ALL ITS BRANCHES

- 780.107 Scope of the statutory term.
- 780.108 Listed activities.
- 780.109 Determination of whether unlisted activities are "farming."

CULTIVATION AND TILLAGE OF THE SOIL

- 780.110 Operations included in "cultivation and tillage of the soil."

DAIRYING

- 780.111 "Dairying" as a farming operation.

AGRICULTURAL OR HORTICULTURAL COMMODITIES

- 780.112 General meaning of "agricultural or horticultural commodities."
- 780.113 Seeds, spawn, etc.
- 780.114 Wild commodities.
- 780.115 Forest products.
- 780.116 Commodities included by reference to the Agricultural Marketing Act.

"PRODUCTION, CULTIVATION, GROWING, AND HARVESTING" OF COMMODITIES

- 780.117 "Production, cultivation, growing."
- 780.118 "Harvesting."

RAISING OF LIVESTOCK, BEES, FUR-BEARING ANIMALS, OR POULTRY

- 780.119 Employment in the specified operations generally.
- 780.120 Raising of "livestock."
- 780.121 What constitutes "raising" of livestock.
- 780.122 Activities relating to race horses.
- 780.123 Raising of bees.
- 780.124 Raising of fur-bearing animals.
- 780.125 Raising of poultry in general.
- 780.126 Contract arrangements for raising poultry.
- 780.127 Hatchery operations.